

May 19, 2017

Notice of health insurance plan design changes for Chilmark employee
Official notice to: Public Employee Committee (PEC)
Official notice : Insurance Advisory Committee (IAC)

At its October 19th, 2016 meeting the Cape Cod Municipal Health Group board approved changes in plan design for the current health plans and also approved the addition of a new health plan which will be a high deductible plan that includes a Health Savings Account. *Both changes go into effect on July 1, 2017.* These changes bring the groups plans closer to those of the state's GIC benchmark plan. These changes are subject to bargaining with Labor Bargaining Groups. Employers may use Ch. 32B section 21-22, the expedited bargaining statute or Ch. 150E, Ch. 32B Sec 19 coalition bargaining, or informal coalition bargaining if the bargaining groups agree.

On May 2, 2017, the Chilmark selectmen voted to offer the Health Savings Account plans. The HSA plans require the town to contribute 50% of the plan deductible to the employee's HSA account. It is the selectmen's intention to make the town's contributions on a semi-annual basis. On June 6, 2017 the Chilmark selectmen will vote to finalize the provisions.

This notice includes the following attachments:

- CCMHG plan design changes and savings
- Anticipated Chilmark savings
- Description of Blue Cross HSA and Harvard Pilgrim HSA plans

If you have any questions or comments please contact **Melanie Becker** at treasurer@chilmarkma.gov or **Tim Carroll** at execsec@chilmarkma.gov.

Regards,

Melanie Becker

Tim Carroll